NATIONAL GEOSPATIAL-INTELLIGENCE AGENCY
Defense Intelligence Senior Leader (DISL)

Vacancy Announcement No. 20270075

Opening Date: 13 November 2026 ***Closing Date:*** 30 November 2026

Position Title/Series: Deputy Director, Space & Counter Space – IP8085

Number of Vacancies: 1 ***Salary Range:*** $151,661 – 209,600 (DISL 01)

Location: National Geospatial-Intelligence Agency (NGA) Springfield, VA (NGA Washington)

Appointment Type: Permanent ***Work Schedule*:** Full-Time

Service: Excepted ***Telework Eligible:*** No

Travel Required: 25% or less ***Area of Consideration*:** External applicants only

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The National Geospatial-Intelligence Agency (NGA) is the world leader in Geospatial Intelligence. We analyze imagery and data from many sources and incorporate it into visual displays of essential information for use in national defense, homeland security and safety of navigation. The extraordinary talents and skills of our teams of analysts and other professionals are vital to our success as the worldwide provider of GEOINT.
Know the World, Show the Way…from Seabed to Space!

ASSIGNMENT DESCRIPTION

The Office of Space and Sensitive Activities (ASA) is seeking a high performing senior executive with a proven ability to lead a dynamic organization, foster transformational initiatives, advance innovative analysis and tradecraft, and engage across a wide range of space & counterspace mission sets, stakeholders, and customers to deliver mission critical outcomes.

The ASA Deputy Director for Space & Counterspace will operate as part of an experienced senior leadership team that includes the Office Director, the Deputy Director for Sensitive Activities, and the Chief of the NGA Support Team at USSPACECOM, collectively managing a geographically diverse government, military, and contractor workforce. The ideal candidate will have demonstrated strong leadership and management skills of people, teams, transformation efforts, and resources with in-depth space and counterspace expertise as well as

political savvy, organizational representation, and interpersonal skills to operate successfully in a fast-paced, high visibility environment.

The ASA Deputy Director for Space & Counterspace works in partnership with the Director to:

• Supervise and guide subordinate managers to ensure alignment with organizational goals objectives and priorities; oversee the career development, training, and recognition of employees to include mentoring the next generation of NGA leaders

• Oversee GEOINT analysis for the development, production, testing, and deployment of worldwide space and counterspace capabilities and adversary threats to and from space

• Champion advanced GEOINT analysis techniques and skills to include the application of data, Structured Observation Management, AI, and other advanced skillsets against space & counterspace missions

• Engage with other government agencies, oversight, industry, and academia to advance the space & counterspace mission

• Participate in exchanges and forums for space & counterspace

• Understand IC, Service, and COCOM space and counterspace requirements and articulate needs and gaps for NGA

• Support the prioritization of NGA GEOINT solutions to meet DoW and IC space & counterspace operational requirements to close intelligence gaps

• Manage programs and projects, resources, and processes involving space & counterspace

QUALIFICATIONS

Eligibility for this executive level position will be based upon a clear demonstration that the applicant has experience of the scope and quality sufficient to effectively carry out the assignments of the position. Successful applicants will be distinguished from other applicants by a review of the Executive Competencies, Technical Competencies, Mandatory Qualifications, Intelligence Community Senior Officer Core Qualifications, and Education Requirements, if required. An applicant's resume must show that their experience, education and accomplishments reflect the competence and professional standing required to provide expertise needed for this position.

INTELLIGENCE COMMUNITY SENIOR OFFICER CORE QUALIFICATIONS (ICSOCQ)
Leading the Intelligence Enterprise. This core qualification involves the ability to integrate resources, information, interests, and activities effectively in support of the Intelligence Community's (IC) mission and to lead and leverage cross-organizational collaborative networks to achieve significant mission results. Inherent to this senior officer qualification is a deep understanding of the Intelligence enterprise and a shared commitment to the IC's core values.

Mandatory Qualifications:
1. Knowledge of all aspects of NGA's geospatial intelligence, analysis, and production mission including understanding of operational requirements, management, dissemination, and applications of intelligence information.

2. Broad understanding of DoW and IC Space policies, programs, and subordinate organizations to include the Office of the Secretary of War, the Joint Staff, Joint Commands, Services and Defense Agencies.

3. Excellent communications skills, both oral and written, dealing with highly complex, sensitive, or ambiguous topics, and the ability to clearly convey technical information to executive audiences.

4. Proven leadership skills/experiences across a broad range of program management and intelligence issues including knowledge of national imagery and space & counterspace operations as well as an understanding of requirements, collection, and exploitation.

5. Proven experience in positions that require extensive cross-organizational coordination, Community representation, and external mission partner engagement to include working space domain issues with the DoW, Commands, Services, or IC.

DESIRABLE QUALIFICATION CRITERIA: In addition to the mandatory qualifications, experience in the following is desired:

1. Oversees planning and effective execution on the full spectrum of programs

2. Develops systems and standards for the administration and management of approved plans and programs

3. Develops policies and programs

4. Manages medium-to-small programs that have Component/agency-wide impact

5. Participates in a primary role in planning, programming, and budgeting activities

6. Initiates programs and action to ensure adherence to Component/agency-wide policies and national security objectives

7. Technical/expertise-based positions, leader/authority within an organization below major command-level and focused in nature as in technical, engineering, contracts, industrial management

EDUCATION REQUIREMENT

Bachelor’s degree from an accredited college or university.

Additional Information

Candidates should be committed to improving the efficiency of the Federal government, passionate about the ideals of our American republic, and committed to upholding the rule of law and the United States Constitution.

How you will be evaluated

You will be evaluated for this job based on how well you meet the qualifications above.

APPLICANT EVALUATION PROCESS:

NGA will review your applicant package consisting of: two page resume, and accomplishment record to verify you meet the position requirements.

What You Need to Demonstrate
Your application must provide clear, specific examples of your claimed experience. Applications without sufficient detail will not move forward. Your experience should show you can perform the job duties immediately and successfully.

Experience Requirements
Qualifying experience can come from public or private sector roles but must clearly demonstrate the competencies needed for this position. The most competitive candidates will have experience directly related to the advertised role.

Selection Process

1. A panel of senior representatives with relevant functional expertise will evaluate against the Qualification Requirements
2. Candidates whose responses best demonstrate the required qualifications, experience, education, and accomplishments will be selected for interviews.

Military retiree applicants, if selected, may be impacted by the 180-day appointment restrictions of DODI 1402.01. HD personnel will provide additional information if applicable.

Applicants are encouraged to provide any education or degree information referenced in the announcement that is relevant. If education is listed as a mandatory requirement, only degrees obtained from an institution accredited by an accrediting organization recognized by the Secretary, US Department of Education will be accepted.

All candidates will be considered without regard to race, color, religion, sex, national origin, age, marital status, disability, or sexual orientation.

NGA provides reasonable accommodation to applicants with disabilities. If you need a reasonable accommodation for any part of the application and hiring process, please notify us at recruitment@nga.mil. The decision to grant reasonable accommodation will be on a case-by-case basis.

Applicants may not be contacted unless they are selected for further consideration.

HOW TO APPLY

Application submissions should be emailed directly to ngasemo@nga.mil

All announcements close at 11:59PM EDT on the closing date listed. Be sure to complete and submit your application by that time in order to be considered.

Candidates should be committed to improving the efficiency of the Federal government, passionate about the ideals of our American republic, and committed to upholding the rule of law and the United States Constitution.

To receive FULL consideration, you must submit the following materials via our email at: ngasemo@nga.mil

RESUME: Applicants are required to submit a resume no more than two-pages in length using the Times New Roman font in sizes 10-12 and 1-inch margin. If more than two pages are submitted, you will be deemed ineligible for further consideration due to not meeting the resume page number requirement. Your resume should include examples of the experience, education, and accomplishments related to the qualifications.

ACCOMPLISHMENT RECORD: Applicants are required to submit an Accomplishment Record that addresses the following Executive Competencies and Technical Competencies. The record must not exceed five (5) pages total, must use the Times New Roman font in sizes 10-12 and 1-inch margin, with a maximum of one (1) page per competency.

Executive Competencies:

• Technical Skill – Possesses the requisite technical knowledge and subject matter expertise to consistently produce timely, high-quality work. Is considered a strong contributor in his or her domain.

• Developing Others – Recognizes and rewards outstanding achievement in others. Develops the ability of others to perform and contribute to the organization by providing opportunities to learn through formal and informal methods. Cultivates a dynamic environment in which employees are not afraid to make mistakes.

Technical Competencies:

• Ability to lead a team of GEOINT experts to support and positively influence the operations and success of a key mission partner.

• Demonstrated ability to work across organizational boundaries

• Planning and Evaluating--Organizes work, sets priorities, and determines resource requirements; determines short- or long-term goals and strategies to achieve them; coordinates with other organizations or parts of the organization to accomplish goals; monitors progress and evaluates outcomes.

Special Requirements:

Both applicants for employment and current employees of NGA are entitled to request religious accommodation from generally applicable employment-related rules and requirements, so long as the accommodation requested would not result in an undue hardship to the conduct of NGA's business.

Requirements

Conditions of employment

- US Citizenship is required.
- Designated or Random Drug Testing required.
- Security Investigation

Selection Requirements

1. Applicant selected for this position is subject to the completion of a one-year DISL trial period. (Applicants selected from outside NGA may be required to complete a two-year DCIPS trial period if they have not already done so.)

2. This position requires access to classified Defense Department and Intelligence Community information. The individual selected must already possess, or be immediately eligible for, TOP SECRET security clearance and access to Sensitive Compartmented Information. U.S. citizenship is required for the granting of a security clearance. Successful completion of a polygraph examination is required for employment by NGA.

3. This position is covered under the Ethics in Government Act of 1978 (P.L. 95-521). Incumbents will be required to file an Executive Personnel Financial Disclosure Report (SF-278) with the NGA Office of General Counsel.

4. Employment is subject to requirements of the NGA Drug Testing Program.

ADDITIONAL INFORMATION

1. DISL positions are established to provide the highest levels of functional and technical expertise by individuals who are recognized leaders and authorities in a specialized field or functional area. The difficulty, complexity, and novelty of DISL work require creativity, mastery of subject-matter field, and recognition of the professional community. DISL positions have minimal supervisory responsibilities (generally, no more than 25% of work time) and do not have organization or program management responsibilities as DISES positions.

2. Joint Duty Credit: All NGA executive level positions require Joint Duty credit. Employees will receive joint duty credit in a majority of service or rotational assignments that were at least at the GS/GG-11 or DCIPS Pay Band 3 level, and generally for at least one year, or for 179 days or more when deployed to a designated combat zone on or after September 11, 2001.

Note: Applicants without Joint Duty credit may apply for the position and can be considered. If selected, a waiver would be required prior to final appointment or provide proof of Joint Dut qualifying experience.