

EQUAL OPPORTUNITY IN THE WORKPLACE IS A WAY OF

life for Monica Boney. She is a disabled Army veteran, who was injured while on active duty, she's a community volunteer and a consultant in the Diversity Outreach and Training Center at the National Geospatial-Intelligence Agency's Office of Diversity Management and Equal Employment Opportunity. She serves as a trainer, adviser and EEO specialist, and recently received a Department of Defense "Achievement Award for Individuals with Disabilities."

It is not always evident when someone has a disability, which is why I love to train and educate people on perception versus reality," said Boney.

As a master trainer, Boney identifies and addresses employment barriers, shares insights and supports the agency's core mission as a combat support agency and member of the Intelligence Community.

"You must have an inclusive environment to meet the mission," said Boney. "My job at NGA is to encourage an inclusive work environment and enhance employment for individuals of all backgrounds and disabilities."

Boney served in the Army for 20 years and retired as a sergeant major. She has a master's degree in human resource management from Webster University in St. Louis. During her time in the Army and at NGA, she has taken advantage of completing numerous senior service schools, and in 2012, she deployed to Bagram, Afghanistan, as a logistics supervisor, overseeing the movement of IC personnel and equipment in, out and through the country.

"Being a mediator, trainer and counselor, I was able to help (people) work effectively together," said Boney.

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